

Faculty Senate Minutes #3

October 3rd, 2023

Fireplace Lounge

Members and Senators Present: K. Ahern, S. Anderson, P. Arras, C. Badurek, A. Blavos, R. Borden, R. Bryan, S. Clark, R. Coyne, A. DeChellis, S. Decker, P. Donnelly, E. Edlund, L. Jin, K. Lawrence, J. Neretich, R. Powell, J. Radloff, G. Sharer, P. Schroeder, K. Sheets, K. Silvestri, T. Suzuki, C. Widdall, B. Williams, J. Zhe-Heimerman

Members and Senators Absent: E. Bitterbaum, R. Davis, D. Fantacone, J. Hall, T. Herman, L. Lopez-Janove, J. Mascetta, A. McClellan

Guests of the Senate: H. Zhang

I. Approval of Minutes: The Minutes from September 19th were approved by the Senate.

II. Chair's Report: K. Lawrence:

- Announced President and Provost are out of town this week, so, there will be no President's report.
- Announced that the flu clinic that is taking place in Corey Union is accepting walk-ins.
- Encouraged involvement in Latine` month.
- Ballots for the 3 contested seats went out to appropriate constituents last night; deadline to submit vote is Tuesday, 10/10/23 by 4PM.
- Name plates have been ordered for those who do not have one; waiting for them to be delivered
- Still accepting responses to W. Cramner's presentation on consultative searches via email
- Informed members that the Senate is part of the Chancellor Awards process; encouraged faculty to support deserving colleagues by making the effort to nominate them for teaching, scholarship, and service awards... we have so many outstanding faculty on campus. For the Chancellor's Awards and Distinguished rank promotion, consider nominating someone for recognition next fall 2024. (The deadline for nominations has passed for this year. Calls for Nominations began in July 2023 for this academic year.)
- Encouraged participation in K. Ahern's AI committee; next two meetings are Wednesday, 10/11/23, at 1:30PM and Thursday, 10/12/23, at 12:30PM

III. Vice Chair/Secretary's Report: D. Harms:

- Announced nominations that were submitted via email to fill senator and committee vacancies; those nominations were approved by the Senate (*Please find documents attached*).
 - Remaining vacancies are as follows:
 - **Senator vacancies (7 total):** 1 seat representing Math/Science, 1 seat representing Social/Behavioral Sciences, 1 seat representing FTL Education OR Professional Studies, 2 seats representing Professional Faculty, 1 seat representing Graduate Faculty, and 1 seat representing Part-Time Faculty
 - **Committee vacancies (2 total):** GFEC: 1 (unexpired term) seat representing Biol., Chem., Geol., Math, Physics, PFAC: 1 (unexpired term) seat representing Academic Affairs
- Announced Review of Governance (ROG) slate of self-nominations:
 - G. Birren, J. Ouellette, J. Pittsley, and K. Sheets

IV. Treasurer's Report: C. Widdall – Reported that the prospect of removing Faculty Senate Treasurer (since the Senate no longer holds any financial accounts) may come about in the ROG

V. President's Report: E. Bitterbaum – No report.

VII. Policy Committee Reports:

Joint Committee on Student Interests: K. Silvestri – Thanked J. Radloff for serving as the committee's interim member until the committee is filled

Academic Faculty Affairs Committee: K. Sheets, Chair – No report.

Educational Policy Committee: E. Edlund, Chair – No report.

Professional Faculty Affairs Committee: J. Neretich, Chair – Reported the following:

- The committee met virtually on Friday, September 15th. New committee members Katherine McCulloh and Raymond Fedora were welcomed. PFAC had three topics to discuss:
 - Review of Governance:
 - PFAC would take time to review the handbook language of the committee and submit recommendations to the governance committee.
 - Professional Service:
 - PFAC is seeking to organize meetings to review the opportunities available for professional faculty to serve on committees, instruct COR-101 sections, and other ways to assist the campus.
 - This series would include information on compiling a professional portfolio, and with feedback from the bargaining unit, a review of the permanent appointment process for professional faculty.
 - Secondary Source Forms:
 - The committee will send out a survey to professional faculty regarding the current iteration of the secondary source form.
 - Of particular interest to PFAC is an inquiry into the feasibility of transitioning the secondary source process to a digital format
 - The committee will send any recommendations to Human Resources and the Bargaining Unit, including the potential of a draft of a new form.

Area Senators – No report

SUNY Senator/ Alternate Senator: C. Badurek, A. Blavos, L. Jin, J. Hall – L. Jin – No report

Student Senator: J. Mascetta – On behalf of SGA, C. Barnett reported:

- Their trip to Raquette Lake was a success, as everyone had a great time
- Thanked K. Silvestri and J. Radloff for their efforts within the Joint Committee on Student Interests
- SGA has been working to resolve accessibility issues during their meetings by implementing such devices as closed captioning during their presentations; urged the use of similar accessibility options for Faculty Senate
- Working on club coordinators

VIII. Other Standing Committee Reports:

Committee on Teaching Effectiveness: H. Zhang, Chair – No report.

University Curriculum Review Committee: K. Polasek, Chair – No report

College Research Committee: A. Davalos, Chair:

- Deadline to submit DiNardo Awards nominations is this Friday, 10/6/23

General Education Committee: D. Radus, Chair – No report.

Graduate Faculty Executive Committee: C. Badurek, Chair – No report.

IX. Unfinished Business:

- **Call for Nominations, Spring 2023** – See V. Chair Report

X. New Business: All 4 UFS Resolutions listed below were introduced by SUNY Senators L. Jin and C. Badurek to the Senate; clarifying questions were asked. Discussion and vote to endorse will take place at the 10/24/23 Senate meeting (there is no Senate meeting 10/17/23 due to Fall Break)

- **UFS Resolution:** 194-01-1 Condemn Abusive Workplace Behavior
 - Q. Was there a discussion concerning where the funding for this would be coming from?
 - A. Yes, there was a discussion regarding that
- **UFS Resolution:** 194-02-1 Best Practices for Administrative Searches at the Associate Dean
 - Q. Would interim appointments change this practice?
 - A. Yes, interim appointments would change this policy
- **UFS Resolution:** 194-03-1 Restoration of Incentive Programs for Cross-Campus Research
 - Q. Was there any mention/discussion this procedure was successful when it was implemented in the past?
 - A. Yes, there was discussion referring to a report from 2015 regarding the successful implementation of this procedure
- **UFS Resolution:** 194-04-1 Resolution to Increase Diversity among Faculty in the Colleges of Technology

XI. Announcements:

- C. Widdall: Announced Phi Kappa Phi is attempting to resurrect interest in the honor society, as they have scholarships to award, but need inductees to be able to grant those scholarships; encouraged faculty to nominate students. Induction ceremony will be held the first week in December. They are also looking for officers to serve in the organization.
- P. Arenas: Inquired if any Faculty Senate committee still needs student representation; EPC still needs student representatives, and K. Lawrence will reach out to other committee chairs regarding student representatives.
- D. Harms: Announcement went out to campus earlier today regarding UUP IDA retroactive funding; in 2023, UUP will be engaging in a retroactive round of Individual Development Award grants through our UUP/Jt. Labor Management IDA Program. All SUNY Cortland, UUP Represented Faculty and Professional Staff, (full and part-time) are eligible.

Meeting was adjourned at 2: 02PM on 10/3/23

Minutes submitted by: Amy M. DeChellis

